

Candidature for a position as World Archery official

Deadline for submission by e-mail (congress@archery.sport) is **28 April 2023** (24:00 Lausanne time). Upon receipt a confirmation will be sent that the candidature has been received. As soon as the Electoral Board has validated the eligibility the status will be updated, and the form will be published as part of the Congress documents. This form will be published without the personal data. Only in case insufficient valid candidatures are received a 2nd round will be opened after the 29 April 2023.

It is reminded: a person cannot be candidate for more than 2 positions. (If a candidate is candidate for 2 positions, then 2 forms must be completed)

This document needs to be signed by 3 persons:

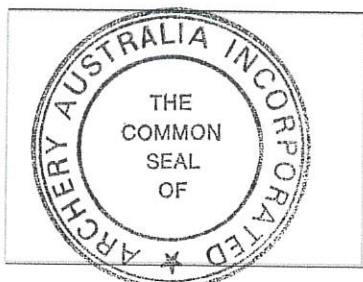
- The candidate (page 8)
- The president or secretary general of the member association, or Executive Board Member presenting the candidate (page 1)
- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 9)

* * * * *

This candidature is presented by the member association or Executive Board Member:

Gliddon, Susanne

Member association stamp:



Signature of president,
secretary general or Executive
Board Member:

Name of the person
signing:

Rick Hastie

Date:

25/04/2023

1. Position	Para-Archery Committee
2. Candidates last name, first name	Gliddon, Susuanne
3. Date and place of birth	13 February 1961 - Perth Western Australia
4. Member association of which the candidate is a member (*)	Archery Australia

(*) This member association must fill out the statement #18 on page 8 of this document

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EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

<p>8. Professional activities</p>	<p>Member World Archery Para Committee 2020 - current</p> <p>President Archery Australia November 2020 to November 2022</p> <p>Western Australian Government - Department of Sport and Recreation - Sport Governance and Industry Development area</p> <p>University of Western Australia (Sport) - Elite Athlete Management and Inter varsity Sport (4 Years)</p> <p>Sport Development Management - Archery Western Australia (7 Years)</p>
<p>9. Function in member association</p>	<p>Vice President Archery Australia 2018 to 2020</p> <p>Chair Para Archery Australia Committee 2017 to 2019</p> <p>Archery Australia High Performance Committee 2014 to 2016</p> <p>Australian Olympic Team Selection Panel 2016</p> <p>Board of Directors Archery Australia 2012 to 2016</p>
<p>10. Function in other sports organisation(s)</p>	<p>Currently :</p> <p>Executive Officer Masters Swimming Western Australia</p> <p>Member Masters Swimming Australia Governance Committee</p> <p>Ad hoc panelist for Member Protection and Code of Conduct disciplinary breaches and resolutions for other sports</p> <p>Recently:</p> <p>Former State Manager Water Polo Western Australia</p> <p>Project Manager, Ballistic Sports Western Australia</p> <p>A volunteer across various sports for over 30 years as an administrator, coach and official.</p>

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11. International sports experience or background as an official	<p>Team Manager/Captain Oceania Championships 2018</p> <p>Team Manager/Captain World Para Championships Beijing China 2017</p> <p>Team Manager/Captain World Youth Championships 2015 - Yankton USA 2013 - Wuxi China 2011 - Legnica Poland</p> <p>Team Manager/Captain Australian Open Team 2012 - World Cup Shanghai China</p> <p>Team Manager/Captain World Field Championships 2012 Val De Saire France</p> <p>NOTE: To ensure good governance, as President and Vice President of Archery Australia, I did not participate in any roles as an official.</p>		
12. Experience as an archer	Are you competing or have you been competing in archery?	YES <input type="radio"/>	NO <input checked="" type="radio"/>
	For how many years?		
	Which type of bow?		
	Which discipline? (Indoor, outdoor, field, 3D, other)		

LANGUAGE SKILLS OF THE CANDIDATE

13. Language skills F = fluent A = average B = beginner		Spoken	Written	CEFR*
	English (official working language Of World Archery)	F	F	C2
	French	-	-	-
	Spanish	-	-	-
	Russian	-	-	-
	Other	-	-	-
	Other	-	-	-
	Other	-	-	-

(*) Concerning language evaluation please refer to **this document (click to open the link)**, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

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SPECIFIC ITEMS AS REQUIRED FOR THE ROLE

World Archery has produced for each officer a detailed description of which required and recommended skills. These descriptions can be found on the congress page on the website.

<p>14. Required</p>	<p>For Coaches Committee:</p> <p>Last World Archery Event where you were present as coach or team manager: Event Name Place: Date</p> <p>For Medical and Sport Sciences Committee Medical Degree: Yes <input type="radio"/> No <input type="radio"/></p>
<p>15. Suggested (please fill based on the role description any specific items that you feel are relevant for your candidature e.g. for Judge Committee last time you acted as Judge)</p>	<p>I have been a member of the World Archery Para Committee since 2020 and believe I have brought value.</p> <p>My attendance rate for meetings is regular 70% despite the time difference.</p> <p>During the past 2 years, the first World Archery Oceania Para Championships were held in Australia and again in 2023, attracting competitors from overseas, including the USA. Each year the event grows and includes the Vision Impaired.</p> <p>World Archery Oceania now has it's first International Classifier based in the Oceania region as well as increasing the number of domestic classifiers within Australia.</p>

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THE POTENTIAL CONFLICT OF INTERESTS

<p>16. Declare related interests of candidate or a person connected to the candidate.</p> <p>Include interests occurring within the last two years or that may arise during the term.</p> <p>Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.</p>	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed
	N/A			

Definitions:

"Interest". An "interest" means and includes any interest, direct or indirect, whether private or personal, financial or otherwise related to World Archery official concerned. This also includes the interest of a third person (such as a parent, spouse or other immediate family, or dependent).

"Conflict of interest". The fact that World Archery official is associated with another organisation in the sport such as a Member Association does not in and of itself constitute a conflict of interest. The following is a non-exhaustive list of examples of circumstances in which conflicts of interest could arise: personal and/or material involvement as an employee, contractor, director, trustee, shareholder, partner or other position with suppliers to World Archery, sponsors, broadcasters, or other parties contracting with World Archery or any other organisation or person likely to benefit from the assistance of World Archery (such as a subsidy, approval or election).

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16. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery

Whilst Para Archery is in its infancy within the Oceania Region, the development and communication within this region would benefit from being more formalized.

For example, regular communication with the World Archery Oceania Committee and networking amongst the continents coaches to exchange coaching ideas for para athletes. This can be in the form of webinars on-line or in person.

I am currently supporting a research project into Para Archery that aims to research the trends in Para Archery Competitions over the last 10 years, analysing results, conditions and presenting challenges and opportunities in high performance and grass roots coaching. This project is being carried out by Queensland University of Technology, Paralympics Australia and Archery Australia.

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Continue
(if necessary)

17. Statement by the candidate:

I, Susanne Gliddon.....hereby sign that I am willing to accept the position of
Para Archery Committee if I am elected.

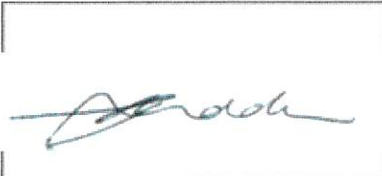
I also confirm by signing that I do not fulfil any of the below conditions that render a candidature for not being eligible:

- Being an undischarged bankrupt;
- have a conviction for of an offence punishable by a term of imprisonment of two or more years (whether or not a term of imprisonment is imposed) unless that person has obtained a pardon or has served the sentence;
- A bar from being a company director;
- Being subject to an order that the individual lacks competence to manage their own affairs;
- Having been deprived of civil rights by proper application of the law;
- Having served a period of ineligibility for breach of the World Archery Code of Ethics and Conduct;
- Having been removed from World Archery office in accordance with World Archery rules;
- Having been prohibited from holding such position, or any similar position, under any other circumstances as provided by law;

If any doubts are raised on any of the above conditions, I agree that I will provide any information necessary to the Electoral Board. Any false declaration on the above will result in the matter being transferred to the Board of Justice & Ethics

By signing I also agree to the Electoral procedures and Role descriptions and that any violation will be handled by the electoral procedures and the Code of Ethics & conduct of World Archery

Signature:



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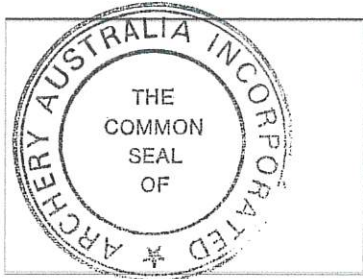
18. Statement by the candidate's member association

I, Rick Hastie.....hereby sign that the candidate is member of our member association in good standing (..... Archery Australia.....).

Member association stamp:

Signature of president or secretary general:

Date:



25/04/2023

Clear Form