COMMITTEE REPORT

World Archery Judges Committee

Committee members:

Sergio Font (Chairman), Indranil Datta (Deputy), Sabrina Steffens, Graham Potts and Robert Erica.

Report by: Sergio Font (Chairman)

Introduction

The World Archery Judges Committee has been very active since the 2021 World Archery Congress in Yankton. We have focused on several areas with the main goal of further raising the level of judging at international events.

Meetings

Our committee held meetings on:

October 9, 2021 April 28, 2022 October 13, 2022 November 16, 2022 February 21, 2023

The topics addressed included the appointment of judges to events, preparation and conduction of the reaccreditation process, proposal of the Judge of the Year, new bylaws and interpretations, review of judge assessments and event reports, newsletter content, upgrades, outstanding service awards, seminar structure and conference schedule.

In addition to these internal meetings, we met with Chairmen and Deputies appointed to World Archery and Continental events on November 20, 2021, and January 14, 2023. The main topics dealt with included planning and conducting pre-tournament commission meetings, communication with the technical delegates, the role of the deputy, specific rules for the Hyundai World Cups, the role of the chairman and the team managers' meetings, event reports and judge performance assessments.

We were part of the joint committee meetings World Archery organized at the end of 2022. Our committee keeps great relationships with the rest of the World Archery committees.

On December 8, 2021, our committee met with the Judges Committees of the Continental Associations to discuss topics that included the design of Continental Judge Education Systems, Continental Judge Reaccreditation, and cooperation between our committee and the judges' committees of each continent.

At the end of each major World Archery event, our committee met with WA Events Director Thomas Aubert and the event judge commission chairmen to discuss what went well and what needed improvement regarding judging. There meetings have been very productive.

Reaccreditation

Our committee conducted the reaccreditation process of our International Judges and Judge Candidates in 2022. Given the special circumstances caused by COVID 19, it was not possible to implement the whole process as described in Appendix 4. We needed to make a few changes, which included not including judge conferences on the list of requisites. Our committee received the approval of the World Archery Executive Board to make some changes which included the implementation of four webinars to replace the usual conferences. The webinars were run as follows:

Webinar 1 – January 29, 2022	Para Archery Rules
Webinar 2 – February 2, 2022	New rule and bylaw changes
Webinar 3 – May 7, 2022	Field and 3D Rules
Webinar 4 – August 6, 2022	Managing case studies.

An online timed test and an 80-question open-book exam were very important components of the process, as well as the feedback reported by the event commission chairs on each judge's performance in the three-year period.

All judges received individual feedback on their reaccreditation results.

These figures describe our status regarding judges accredited for the 2023-2026 period:

<u>Category / Gender</u>	Men		Women			<u>Total</u>
International Judges	33		32			65
International Judge Candidates	18		10			28
Youth Judges	1		6			7
Total:	52		48			100
<u>Category / Continent</u>	AFR	AME	ASI	EUR	<u>OCE</u>	
International Judges	2	16	17	28	2	
International Judge Candidates	0	11	8	8	1	
Youth Judges	0	1	2	4	0	
<u>Gender / Continent</u>	AFR	AME	ASI	EUR	OCE	
Men	1	15	14	21	1	
Women	1	13	13	19	2	
Total	2	28	27	40	3	

Seminars and Conferences.

An International Judge Candidates' Seminar was held in Medellín, Colombia, in April 2022. Seventeen new candidates were accredited. A seminar to train new Youth Judges was conducted in Halifax, Canada in June 2022. An International Judge Candidates' seminar will be held in Singapore in June 2023.

Three Conferences have been scheduled for the 2023-2026 reaccreditation period: Asia in 2023, the Americas in 2024, and Europe in 2025.

Appointments and judge performance assessment

Our committee appointed judges to all World Archery events held or to be held in 2022 and 2023. We also submitted to the Executive Board our proposal of judges for the 2024 Olympic and Paralympic Games.

We have paid close attention to the assessments of judge performance submitted by our Chairs and have provided feedback and recommendations to judges whose reports included areas where improvement is needed.

Bylaw change and interpretation requests.

The Judges' Committee has been very active in submitting bylaw change proposals to the Executive Board and interpretation requests to be dealt with by other committees. One of the areas on which we made bylaw proposals was Appendix 4.

Newsletters

Our committee has published 5 newsletters since the 2021 Congress. We expect to be able to release one more before the 2023 Congress in Berlin. These newsletters are a valuable resource for our judges to keep themselves informed and prepared to officiate at tournaments.

E-Learning

The Judge E-Learning for Target Archery is kept up to date with rule changes as necessary. It has been successfully used as a "pre-work" for seminars at Continental and International levels, therefore removing the need to cover basic rules within the seminars and concentrate on practical judging activities.

A new "Judging Para Archery" course has been developed and should be released shortly, with further courses covering subjects such as Field/3D and Director of Shooting role being considered in the near future.

Future plans

After Congress in Berlin, the committee will work on designing and implementing a system of continuous update and training for our judges with webinars on topics crucial to judging. Two major tasks will be updating our guidebook and teaching aids.

Appreciation

As chairman of the Committee for the last four years I would like to commend the job done by my fellow committee members in this period. Indranil, Graham, Sabrina and Robert have been a great group to work with. In addition, our sincere thanks to Megan Tierney for acting as our liaison with the Para and Classification Committees in the last two years.

On behalf of the Committee, I would very specially like to thank Severine Deriaz for her continuous support of the work we do.

Sergio Font Chairman