



FITA INFO

FITA Office

JOB VACANCY - FITA EVENT MANAGER

We remind you that FITA has an opening for an *Event Manager* (employment contract under Swiss law) for its Office in Lausanne, Switzerland.

Summary of Position

The FITA Event Manager is responsible for the overall management of all FITA events. He/she will also be the principle liaison person for FITA with event organizers including World Championships, Olympic Games, Continental Associations, World Games and other major events.

Reporting / Working Relationship

The FITA Event Manager reports to the FITA Executive Director. The FITA Event Manager has a close working relationship with Olympic and World Championships Event Organisers, Major Event Organising Committees, FITA Officers, Committees and volunteers and others as required.

Special Conditions

Out-of-hours duty and overseas travel is required.

Financial Responsibility

To ensure that Event Organising Committees meet their financial responsibility to FITA.

Tasks

1. Responsible for all event "Bid" processes including documentation, encouraging potential bid cities, review and analysis of bids.
2. Develop and maintain the "Event Organisers Manuals" and documentation.
3. Encourage and support Member Associations and Continental Associations to conduct successful events.
4. Provide liaison and co-ordination between Member Associations and Major Event organisers.
5. Work with the Organising Committee of an event to ensure the appropriate event image and to ensure the success of the event by:
 - Act as a Technical Delegate as defined in the FITA Rules and monitor progress of the Organising Committee against project schedules.
 - Responsible for the technical requirements including:
 - TV production and media facility requirements.
 - Timing, Scoring and Results systems
 - Protocol and award ceremonies
 - Entries and Accreditation systems.
 - Responsible to monitor the progress of marketing and sponsorship requirements.

6. Provide regular reports on all activities including regular financial reporting in liaison with the FITA Financial Officer.
7. Other tasks as agreed.

Person Specifications and Qualifications

Mandatory:

1. Must have significant experience in successful Event Organisation at management level.
2. Must be able to develop/propose event projects and plans.
3. Must be goal oriented.
4. Must be willing and able to travel internationally as needed.
5. Have good oral and written communications skills in English.
6. Must be an energetic and self-starting person who can work well without daily supervision. Must have initiative and creativity and be able to work with a wide range of people both individually and in a team environment, both paid and volunteers.
7. Be computer literate.
8. Have administrative and organizational skills.
9. Have participated in archery.

Highly Desirable:

1. Have a higher education degree or relevant experience.
2. Have working knowledge of French.
3. At least 2 years practical experience at management level in event management.

Desirable:

1. Degree in Sports Management and/or a third language is an asset.

Contractual Arrangements

1. While this management position is based on a 40 hour week, it will require periods of intensive effort to successfully accomplish the job. Out of normal hours work will be required.
2. The employee will be based in the FITA Office, Lausanne.
3. The salary will be commensurate with the skills and experience.
4. Business travel, accommodation and other related expenses will be paid by FITA.
5. Travel insurance will be provided through the FITA scheme.
6. The appointment will be subject to a 3 month probationary period.
7. Applicants are required to agree to follow all of FITA's staff policies including FITA's Code of Ethics and non-smoking policy in the FITA Office, at meetings and when representing FITA at any time.

Closing date for applications: 1 September, 2004

Please send applications to: Mr. Terry Reilly, Executive Director
Fédération Internationale de Tir à l'Arc (FITA)
Avenue de Cour 135
1007 Lausanne, Switzerland
Fax: + 41 21 614 30 50
Email: treilly@archery.org

C&R Committee

INTERPRETATION OF RULES – IR 04MAY01

(refers to C&R Book 1, 1.16.7 to 1.16.10)

B1, Art. 4.5.3.6 vs. B4, App 1

The question was raised by a Council member regarding contradictions to the seeding Diagram for the Finals in Field Archery, Appendix 1, Book 4, and Art. 4.5.3.6, Book 1.

Response from the Field Archery Committee

The observation is quite correct. There is a contradiction in the rules which we previously have taken care of by information from the committee to the organizers and Judges, the organizers manual as well as an instruction chapter in the Judges Guide Book. The reason for the contradiction is simply that there have been a lot of changes in the match play configuration over the years and there has been a wish to keep the field part, in regards to match play, identical to the target part. The instruction made by the committee 'Procedure for Finals' has been adjusted for the latest changes in New York and reads as follows:

FITA Field Archery Finals Procedure

The following information sheet, which FAC has prepared as an aid to archers, organizers and Judges, has been used successfully on previous occasions, **and thus it is our recommendation to use it as a base for future finals.**

Generally:

Competitors are not allowed to smoke once they are forward of the target number board (waiting post) for the target they are shooting.

The Judges are here to see that you all have a fair and enjoyable tournament, so do not hesitate to ask if you are in doubt.

Team Members and public that follow the groups around the course must stay outside the barriers. If there are no barriers at that particular target, they must stay a minimum of 10 meters, but preferably 20 meters from the group in action.

Anybody from the public acting in a non-sportsmanlike fashion (trying to stress) any of the archers will be asked to leave the field.

Order of shooting for the Finals Rounds

Starting order:

Barebow Women

Barebow Men

Recurve Women

Recurve Men

Compound Women

Compound Men

Order of Shooting

Individuals and Teams Match Play

Archer (or Team) #1 shoots against #4 and # 2 against #3 based on the results from the Elimination Stage

Individual (or Team) shooting position

1st. Placed Archer (highest ranked after the elimination round) shoots from the **left position**

4th. Placed Archer shoots from the **right position**

2nd. Placed Archer shoots from the **left position**

3rd. Placed Archer shoots from the **right position**

These positions are based on the results from the Elimination Stage.

The order of shooting as described above applies to the 4 Target Semi-final match, NO ALTERNATION.

On target # 1 archer #2 and 3 shoots first, archers # 1 and 4 shoots as soon as the target is cleared, and so on.

Should there be a shoot-off in the Semi-Finals, this will be carried out on the last target shot, (Target No.4).

After the semi-final the two winners (individual or teams) will shoot the gold match and the two losers will shoot the bronze match.

The shooting position is in accordance with the above based on the results from the elimination.

The Gold medal match should start shooting at the 3 first targets as described above.

On the final target the Gold medal match will step aside and the Bronze Medal match will shoot and score their arrows. The archers shooting the Gold medal match will wait until the target is cleared before finalizing their match. Should there be a shoot-off in the Gold and Bronze medal matches, these will be carried out at the longest distance for that division.

Preferably on a separate target.

FACES

All faces will be shot as during the Qualification Round, EXCEPT for the 60cm. and 80cm faces, where there will be two buttresses (faces), the Archer on the left shooting at the Left buttress, the Archer on the right shooting at the Right buttress.

IF IN DOUBT, ASK THE JUDGE.

TIMING

(Individuals) 4 minutes is the time allowed to shoot the three arrows. As per Article 9.5.1.14 FITA Constitution and Rules.

The judge will start and stop the shooting, indicating with a yellow card when there is 30 sec. remaining of the 4 minutes.

(Teams) 4 minutes for 3 arrows, each archer shooting one arrow. The timing to commence as soon as the first Team member passes the number board. The judge will start and stop the shooting, indicating with a yellow card when there is 30 sec. remaining of the 4 minutes.

The Judge will time the archers, starting his watch and verbally letting the archers know that time is running, when he has confirmed that the archers are ready and the target is clear to be shot. He will stand in a position in which the archers can see him without disturbing their concentration. When 30 sec. of the 4 min. remains he will lift his hand holding a yellow card.

When 4 min. has passed (if the archers are still at the shooting post) he will stop his watch and ask the archers to stop the shooting. No arrow should be released after the Judge has stopped the shooting. If the archers finish before the 4 min. has passed, he just stops his watch and proceeds to do the scoring.

THERE IS NO EXTRA TIME GIVEN FOR EQUIPMENT FAILURE during the Finals Round.

The Team Captain (Team members) should carry the spare equipment for the competitors.

Starting time:

The first group, (Bare bow Women) will start at ____Hrs.

The following groups will start at 15 minute (approx.) intervals

When groups are approaching the end of a match, the following groups may be held back due to the media and spectators.

A Judge will be assigned to each group.

Extra Information for the Team Captains and archers:

Time Warnings:

There will be no time warnings during the semi and medal finals – the archers are being timed and strictly 4 min. are allowed per 3 arrows.

Team Finals

Archer's can select to shoot in any order, but only one at a time.

FITA Field Archery Committee

June 1999. Adjusted in 2001 and 2004 in accordance with Congress decisions.

Field Archery Committee, 20 May 2004

Approved by C&R Committee, 14 June 2004

INTERPRETATION OF RULES – IR 04JUN01

(refers to C&R Book 1, 1.16.7 to 1.16.10)

B1, Art. 4.5.3.6 2nd bullet

The question was raised by a Council member regarding the issue of byes in Field Archery.

Response from the C&R Committee

Although no matchplay round is held as an elimination round, the elimination should respect the same principle as matchplay and if there are less than 17 or 9 archers all of them should be admitted to the 1st or 2nd elimination round.

C&R Committee, 25 June 2004

INTERPRETATION OF RULES – IR 04JUN02

(refers to C&R Book 1, 1.16.7 to 1.16.10)

B1, Art. 4.5.3.6.2, Teams for Field Archery

The question was raised by a Council member on whether the archers who shot the highest score in each class and qualified their Nation for the Team competition do not have to be the same archers shooting in the real Team event.

Response from the Field Archery Committee

It is the FITA Field Archery Committee's opinion that provided the archer(s) has completed the qualification rounds – the team (manager) decides who will shoot in the team competition.

Field Archery Committee, 22 June 2004

Approved by C&R Committee, 25 June 2004

INTERPRETATION OF RULES – IR 04JUN03

(refers to C&R Book 1, 1.16.7 to 1.16.10)

B1, Art. 4.5.3.6.2, teams for Field Archery

The question was raised by a Council member on whether it is possible that a Junior having participated in the Junior category can also be a member of the Team in the Team competition?

Response from the C&R Committee

This is contrary to age classes in FITA competition. Therefore at World Championships that combine junior and senior classes teams can only be composed of archers of the same age class. It is not possible under FITA rules that a junior competes in the senior class at a World Championships unless he was registered for that class in the competition. This has already been the case for World Indoor Championships and therefore Field should follow the same procedure.

C&R Committee, 25 June 2004

Field Committee

FIELD ARCHERY CD-ROM

In order to help you in promoting Field Archery, the FITA Field Committee has made a Power-point presentation.

This document, available on a CD-Rom, will help you introducing Field Archery to novices. It also provides the basic regulations, specific techniques and tips. It is a well illustrated document.

Price: 5 Euros, plus shipping. Order to FITA Office: info@archery.org.

Coaches

LEVEL 1

The level 1 Coaching Manual is now available from the FITA Office for € 35 plus shipping (info@archery.org).

This teaching tool will be appreciated by the French speaking persons who are in charge of Entry level classes.

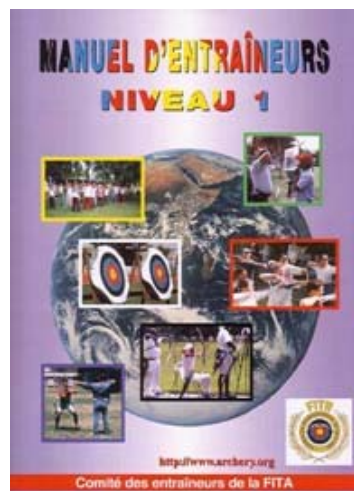
LEVEL 2

The FITA Coaches Committee is working at the development of a Level 2 Coaching Manual.

Several coaches from various countries across the world have already volunteered themselves for writing a module of this publication.

Some volunteers are still missing for writing the following modules: Field – Ski Archery – Bare bow.

If you wish to collaborate to the development of this future Level 2 Coaching manual, please contact Pascal Colmaire at the FITA office (pcolmaire@archery.org).



2ND WORLD ARCHERY COACHING SEMINAR

After Madrid in 2003, the second World Archery Coaching Seminar should be host by the World Leader in competitive archers: South Korea!

Any person wishing to expose an archery specific coaching concept during this congress is invited in submitting a proposal paper to Pascal Colmaire at the FITA office (pcolmaire@archery.org). Submission deadline: July 30, 2004.

Events

ORGANIZING COMMITTEES

The following designations complete our request published in the May issue.

Please use the following abbreviations in your results sheets (see FITA rules #4.4):

Recurve Women RW	Recurve Junior Women RJW
Recurve Men RM	Recurve Junior Men RJM
Recurve Master Women RMW	Recurve Cadet Women RCW
Recurve Master Men RMM	Recurve Cadet Men RCM
Compound Women CW	Compound Junior Women CJW
Compound Men CM	Compound Junior Men CJM
Compound Master Women CMW	Compound Cadet Women CCW
Compound Master Men CMM	Compound Cadet Men CCM
Barebow Women BW	Barebow Junior Women BJW
Barebow Men BM	Barebow Junior Men BJM
Barebow Master Women BMW	Barebow Cadet Women BCW
Barebow Master Men BMM	Barebow Cadet Men BCM

JUNIOR OUTDOOR WORLD CHAMPIONSHIPS

Please take good note that the new website address of the 2004 Junior Outdoor World Championships to be held in July in Lilleshall (GBR) is <http://www.jotawc2004.org/>.

UNIVERSIADE 2004

Madrid (ESP), 19 - 24 July 2004

The program of the 5th World University Archery Championships is available on www.uniarc04.com.

The 2004 edition of the WUC Archery will be hosted by the Poly Technical University of Madrid (UPM) on behalf of the CEDU (Spanish University Sport Committee).



UNIVERSIADE 2005



Izmir (TUR), 10 - 21 August 2005

We would like to remind / inform you that the archery event is scheduled on August 16-20, 2005. It will be a FITA World Ranking Event.

FITA invites its Member Associations to contact the University bodies of their country for budget preparation and selection process.

More information from the following Website: www.universiadeizmir.org.

WORLD GAMES 2005

FITA informs its Member Associations that the deadline for all requests for extra officials to the World Games in Duisburg, Germany next year is October 31, 2004.

The extra officials are team coaches and individual coaches, doctors, and other support staff. They have to pay their own accommodation which is 95 Euros per bed night including meals and transportation.

Development

COURSES

FITA office received positive reports from:

- Startup mission in Samoa (Oceania)
- Level 2 Coaching Course in Libya (Africa). This course was sponsored by the Olympic Solidarity.

Several projects are under development such as a Continental Coaching Course in El Salvador (COPANARCO) and two Regional Coaching Courses in Africa (Tunisia and Burkina Faso).

EQUIPMENT

Donations

With the assistance of the Olympic Solidarity, and in agreement with the respective Continental Archery Associations, FITA assists the development of archery in some countries with archery equipment.

Donated equipment has been recently shipped to:

- COPANARCO for distribution to several American and Caribbean countries – Five level one kits (names of the recipients to be communicated soon)
- Tonga: - Half an advanced kit
- Fiji - Half an advanced kit and one Level 1 kit
- Palau – One Level 1 kit

Do it yourself

You probably know that FITA is revising its Website. On the future one, we would like to post some tips on how to make cheap equipment. This chapter would be very helpful to the associations starting archers and those with low economy.

If you think to something that could be displayed on these specific pages, please contact Pascal Colmaire at the FITA office (pcolmaire@archery.org). Plans and pictures would be much appreciated.

Anti-Doping / Medical

SYMPOSIUM ON NUTRITIONAL SUPPLEMENTS ISSUES

Experts from around the world met on May 30 – 31 in Montreal, Canada, to deal with the consequences of the use and misuse of nutritional supplements by athletes. This symposium was organized jointly by the Canadian Centre for Ethics in Sport (CCES), the Canadian Olympic Committee (COC), Sport Canada and the World Anti-Doping Agency (WADA). Participants from within sport, anti-doping organizations, medical and scientific fields, industry and governments, together with elite athletes and coaches developed specific recommendations for action.

- The use of nutritional supplements in sport is a matter of great concern. It represents a significant doping risk with all too often devastating consequences for athletes. In addition to the possibility of inadvertent doping from the consumption of a contaminated or mislabelled supplement, athletes face problems including risks to health and safety.
- It was reaffirmed that the principle of an athlete's strict liability for all substances found in his or her system needs to be maintained to protect the integrity of sport and the doping control process. **In other terms, athletes are responsible for what goes in their bodies and must remain aware of the risk of supplement usage.**
- It was recognized that good nutritional habits are essential. **There is no substitute for a balanced diet for good health and best performance.**
- **Travel, training, recovery, etc... may sometimes require the limited use of dietary supplementation. If an athlete faces these needs, he/she should consult a sport nutrition expert for professional individual advice.**

More details on this symposium and its outcomes are available on the WADA website www.wada-ama.org.

FITA MEDICAL COMMITTEE RECOMMENDATIONS

The FITA Medical Committee has recently published the following important information:

- Recommendation on Lyme disease (this being particularly important for Field Archers)
- Statement on Testing for Alcohol and Cannabinoids

Both are available in English and French and can be downloaded from the FITA website on:

Organisation\Permanent Committees\Medical Committee\NewsInfos (Lyme disease)
Anti-Doping\Anti-Doping news (Alcohol and Cannabinoids)

ATHLETE ANTI-DOPING AGREEMENT

It is reminded that ALL athletes (or their parent/guardian in the case of minor athletes) entering a FITA World Championship Event MUST have signed the FITA Athlete Anti-Doping Agreement in order to be eligible to compete. This form should have been made available to participating Member Associations by the relevant Organizing Committee. However, it can also be downloaded from the FITA website (in English and French) under Anti-Doping\Anti-Doping rules.

Hot News

FITA CONGRESS 2005

The next FITA Congress will be held on 18-19 June next year in Madrid, Spain, on the eve of the Outdoor World Championships.

AIPS CONGRESS

From June 3 to 7 AIPS (International Sports Press Association) Executive Committee Members and AIPS Delegates gathered in New York City for the 67th Annual AIPS Congress.

The AIPS was established in Paris in 1924 to assist in the development of national associations for professional sports journalists throughout the world and work to protect their rights.

This year FITA President, Jim Easton, presented Archery to the more than 200 delegates present at the Congress. The Atlanta Archery video and some pictures of the 2003 FITA World Championships in New York City were shown. FITA also sponsored the breakfast on the Friday session.

OLYMPE INTERNATIONALE

A few weeks ago we were informed that the buildings of our Associate Member, Olympe Internationale, were destroyed by fire. We wish that they can resume their activities as soon as possible.

BHUTANESE ARCHERY ON TV

A documentary on Bhutanese Archery will be broadcasted on July 31, 2004 on ARTE channel. It will be in French and German and will mainly report on the female archer, Tshering Chhoden, who got a wild card for the 2004 Olympic Games in Athens.

Time is still expected, but it should be around 9:00 or 9:30 pm.

Athens 2004

INFORMATION BULLETINS

The *Athens Olympic Information* bulletins have been published to inform the team captains, coaches and athletes about the requirements and procedures for the archery competition at the 2004 Olympic Games.

These bulletins have been sent to each Member Association and are also available on the FITA website (www.archery.org/News).

OLYMPIC TORCH RELAY

Leaving Athens

The Olympic flame began its journey for the first global torch relay at Ancient Olympia under the slogan "Pass the flame, unite the world". After a 78-day journey through 34 cities in 27 different countries, it will end up in Athens on August 13 to celebrate the beginning of the 2004 Olympic Games. The 2004 Olympic Torch Relay will unite all five continents for the first time since the idea lighted up Pierre de Coubertin's mind in 1924.

Our friend Juan Carlos Holgado had the chance to carry the Olympic torch in Sparta City, Greece, on March 28, 2004 before it left the 2004 Olympic host country for its round-the-world journey. He gives us his feeling: "I was running the Torch in 1992 in my city Caceres, Spain, and I felt happy. But in Greece, especially in this historical place, in the middle of the mountains and having Olympia in my mind, it was something special. I really felt what we could call the Olympic Spirit flow in my body. It was exciting and after running I had a feeling of full satisfaction."



FITA President also running

Our President, Jim Easton, ran with the Torch in USA and you can see by the big grin how he enjoyed the event.

Jim has dedicated much of his effort in his work in Archery in ensuring that Archery has its rightful place in the Olympic Games.

The Olympic Flame in Lausanne

On 24 June the Olympic flame arrived in Switzerland. After some ten kilometers in Geneva, it came to Lausanne (for the first time since 1948!) for a 48-kilometre stage. Among the 120 runners in Lausanne were Jacques Rogge (IOC President), Denis Oswald (Chairman of the Coordination Commission for the 2004 Games), and Bertrand Piccard (famous round-the-world balloonist).

At a conference on the Olympic flame two days before at the Olympic Museum in Lausanne, Jacques Rogge reminded the audience of the symbolic of the torch relay: to unite the original place (Olympia) to the host city and to link together all human beings in the world. The fundamental idea of the torch relay is that everybody can take part in the relay, athletes, amateur as well as handicapped people. Also important is the concept of Olympic Truce: to use sport and the Olympic Games to promote a more peaceful world.



QUOTA PLACES

Status after Quota Places awarded at 2003 World Championships and all Continental Qualifying Tournaments (CQTs).

WOMEN				MEN			
	Host Country	Team		Host Country	Team		
Team Places	GRE	3	1	Team Places	GRE	3	1
	CHN	3	2		KOR	3	2
	FRA	3	3		SWE	3	3
	GBR	3	4		ITA	3	4
	IND	3	5		IND	3	5
	JPN	3	6		USA	3	6
	KOR	3	7		NED	3	7
	POL	3	8		TPE	3	8
	UKR	3	9		UKR	3	9
		27				27	
Individual	RUS	3	10	Individual	AUS	3	10
	TPE	3	11		FRA	3	11
	USA	2	12		JPN	3	12
	GEO	2			RUS	2	
	SWE	2			DEN	1	
	ITA	1			LUX	1	
	TUR	1			ESP	1	
	MEX	1			POL	1	
	AUS	1	13		MEX	1	13
	KAZ	1			GER	1	
	ESP	1			CHN	1	
	BLR	1			BLR	1	
		19				19	
Tripartite	BHU	1		Tripartite	ESA	1	
	PHI	1			BHU	1	
	TJK	1			LAO	1	Note 1
		3				3	
CQT COPANARCO	USA		*	CQT COPANARCO	MEX		*
	CUB				MEX		*
	CAN				CAN		
		3				3	
CQT ASIA	INA			CQT ASIA	CHN		
	MYA				KAZ		
	MAS				INA		
		3				3	
CQT AFRICA	RSA			CQT AFRICA	EGY		
	EGY				EGY		
	EGY				MRI		
		3				3	
CQT OCEANIA	AUS		*	CQT OCEANIA	NZL		
	AUS		*		FIJ		
	NZL	see TGA	Note 3		TGA		Note 4
		3				3	
CQT EMAU	TUR			CQT EMAU	GBR		
	FIN				BUL		
	GER				TUR		
		3				3	
STANDBY PLACES				STANDBY PLACES			
World Championships	WOMEN			MEN			
	DEN	1	#1	POL	1	#1	
	GER	1	#2	KAZ	1	#2	
	MEX	1	#3	BEL	1	#3	
	KAZ	1	#4	ISR	1	#4	
	TUR	1	#5	RUS	1	#5	
	GER	1	#6	GBR	1	#6	
	CAN	1	#7	TUR	1	#7	
COPANARCO	CAN	1	#8	BUL	1	#8	
	CHI		#1	BRA		#1	
	CAN		#2	BRA		#2	

	BRA	#3	CAN	#3
ASIA	KAZ	#1	INA	#1
	PHI	#2	QAT	#2
	MAS	#3	BHU	#3
AFRICA	CAF	#1	KEN	#1
	KEN	#2	KEN	#2
	UGA	#3	MRI	#3
OCEANIA	NZL	#4 Note 3	TGA	#4 Note 1
	TGA	#2 Note 5	NZL	#2 Note 2
			FIJ	#3
EMAU	ITA	#1	DEN	#1
	GER	#2	GER	#2
	BLR	#3	IRE	#3
	GER	#4	GER	#4
	DEN		BLR	

Note 1: TGA to CQT, LAO awarded a Tripartite position

Note 2: Cannot be in StandBy as only 2 positions can be gained from CQT

Note 3: NOC declines the position

Note 4: NZL refused position, TGA moved from Tripartite

Note 5: Subject to MQS achievement

List as of June 25, 2004. Subject to change.

Calendar

For all FITA Events, go to www.archery.org and click on "Calendar".

2004

5-10 July	19 th World Field & 4 th Junior Archery Championships	Plitvice (CRO)
13-17 July	European Grand Prix (Final)*	Antalya (TUR)
19-25 July	8 th World Junior Outdoor Target Championships	Lilleshall (GBR)
20-25 July	World University Archery Championships	Madrid (ESP)
13-29 August	XXVIII Olympic Games	Athens (GRE)
17-29 September	Paralympic Games	Athens (GRE)

2005

22-28 March	8 th World Indoor Target Championships	Aalborg (DEN)
20-26 June	43 rd World Outdoor Target Championships	Madrid (ESP)
28-30 June	XV Mediterranean Games	Almeria (ESP)
14-24 July	World Games	Duisburg (GER)
15-21 August	European Junior Championships	Silkeborg (DEN)

2006

20-25 August	20 th World Field Archery Championships	Göthenburg (SWE)
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2007

19-29 July	44 th World Outdoor Target Championships	Leipzig (GER)
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* World Ranking Tournaments (WRT)