

Online call with member associations

Transgender eligibility rules

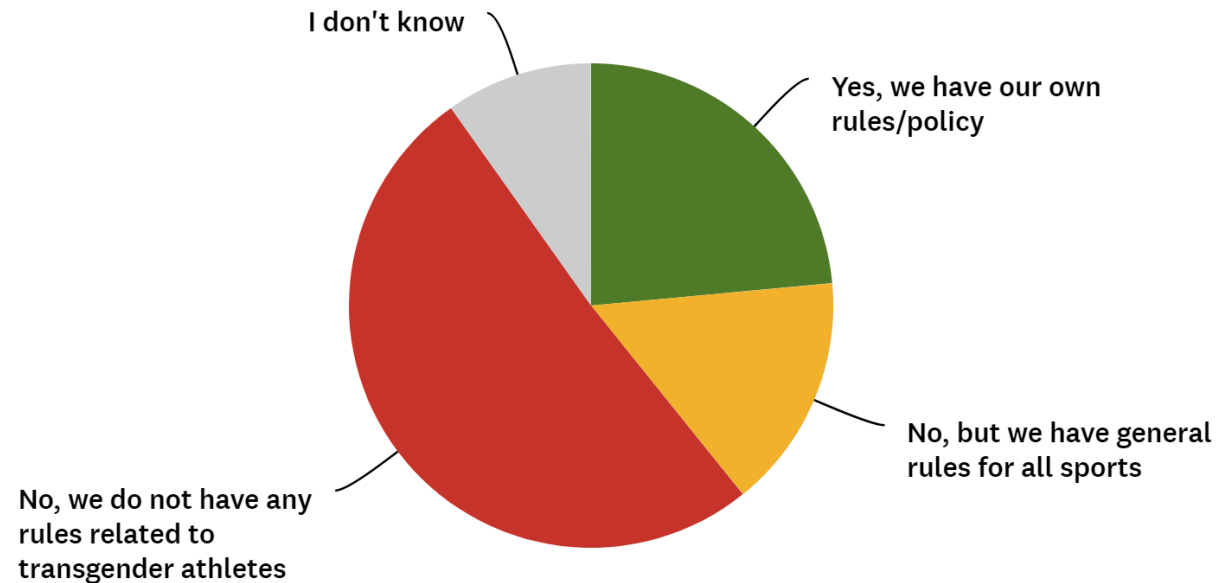
21 September 2023 / Lausanne, Microsoft Teams

- 1. General**
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- 4. Application and eligibility conditions**
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Situation in federations

Does your federation have any transgender eligibility related rules in place?

Answered: 51 Skipped: 0



This data is based on registration to this online call. Overall statistics of all member associations are expected to be more towards not having a policy in place.

Planned to take effect on 1 October 2023. Will be published in document manager under [rules/policies](#). All member associations will receive an email notification once it is published.

Eligibility rules for transgender athletes

1 General

2 Application

3 Eligibility Conditions for Transgender Athletes

*3A Eligibility Conditions for Transgender male athletes
(Transition from AFAB to Male)*

*3B Eligibility Conditions for Transgender female athletes
(Transition from AMAB to Female)*

3C Provisions applicable to all Transgender athletes

4 Assessment by the Expert Panel

5 Monitoring and Investigating Compliance

6 Disciplinary Proceedings

7 Dispute Resolution

8 Confidentiality

9 Costs

10 Mutual Recognition

11 Limitation of Liability

12 Transitional procedure

The term '**Transgender**'

is used in this policy to refer to individuals whose gender identity (i.e. how they identify) is different from the sex assigned to them at birth, whether they are pre- or post-puberty, and whether or not they have undergone any form of medical intervention.

- World Archery wishes to be as inclusive as possible, to provide a clear path to participation in the sport for all. World Archery recognises that transgender athletes may wish to compete in archery in accordance with their gender identity. World Archery wishes to encourage and facilitate such participation, on conditions that go only so far as is necessary to protect the safety of all participants and to deliver on the promise of **fair and meaningful competition offered by the division of the sport into male and female categories of competition.**
- The eligibility conditions established in this policy are driven solely by the desire to guarantee **fairness and safety within the sport.** In no way are they intended as any kind of judgement on or questioning of the gender identity or the dignity of any transgender athlete.

Who is covered by this policy?

This policy is binding on and must be complied with by **all athletes taking part of international competitions**. In the context of this document, we refer to following events as international competitions:

- World Ranking Events and Para World Ranking Events;
- All championships organised by World Archery and its continental associations;
- Olympic Games and Paralympic Games;
- Indoor World Series elite events;
- International multisport events in case there are no general rules in place by the major event organiser.

Role of national federations



A) Their **own policies and procedures** / adapted to their own legal framework

Elite

Sport for all

B) Ensuring all participants to international events are **aware of and understand the World Archery policy**

A transgender athlete who wishes to participate in an international competition, agrees, as a condition to such participation:

- To comply with the policy;
- To cooperate promptly and in good faith with the Medical Manager and the Expert Panel in the discharge of their respective responsibilities under this policy;
- To the collection, processing, disclosure, and use of information as required to implement and apply this policy effectively and efficiently;
- To follow exclusively the procedures set out in the document.

An athlete may revoke at any time, with or without giving reasons, the consent that he/she has granted in accordance with above.

Transgender male athletes (transition from AFAB to Male) conditions:

- The athlete must provide a written and signed declaration
- Athletes are eligible to compete in the Male category without restriction
 - Athletes must still comply with applicable antidoping rules, including any requirement to obtain a Therapeutic Use Exemption (TUE) for the use of a substance on the WADA Prohibited List, such as testosterone.
 - See WADA TUE Physician Guidelines for Transgender Athletes.
- The athlete to provide the declaration to the Medical Manager at least **six weeks in advance of the first international competition** in which he wishes to participate in the male category of competition.

Transgender female athletes (transition from AMAB to Female) conditions part 1:

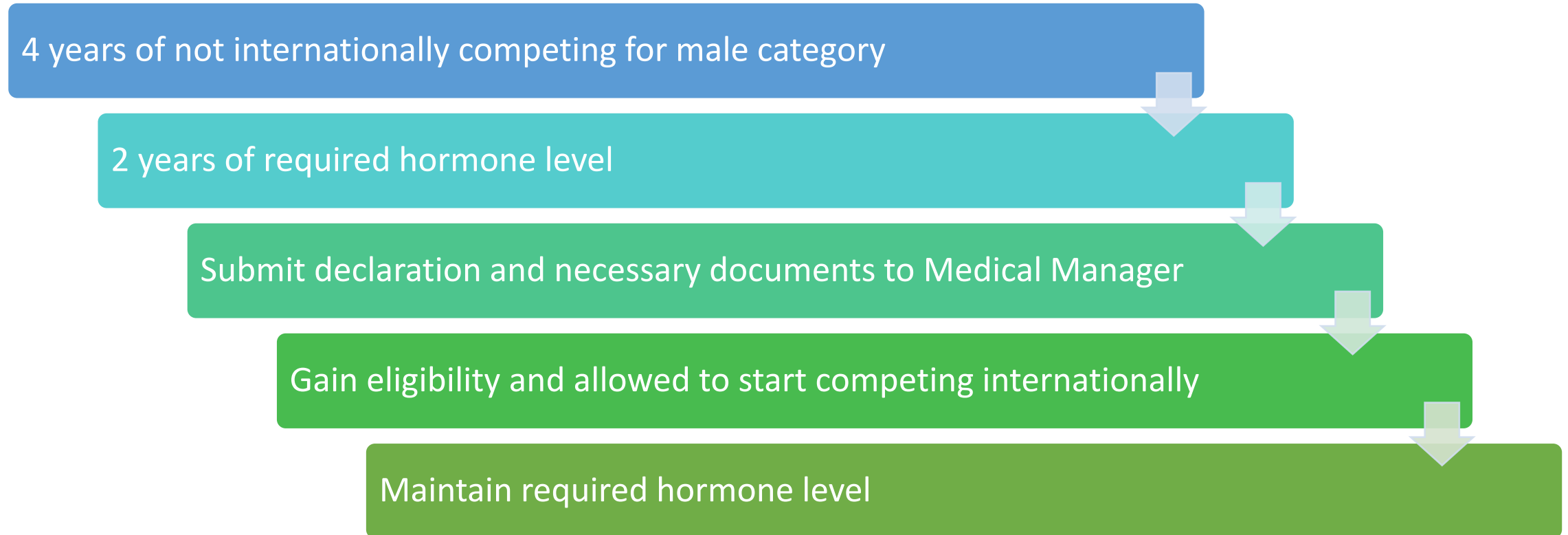
- The athlete must provide a written and signed declaration
- The athlete must demonstrate that the **concentration of testosterone in her serum has been less than 2.5 nmol/L continuously for a period of at least 24 months.**
- The athlete should send the relevant medical certificates to the Medical Manager of World Archery **at least six weeks in advance of the first international competition** in which she wishes to participate in the female category of competition.

Transgender female athletes (transition from AMAB to Female) conditions part 2:

- The athlete must provide a written and signed declaration that she has not competed within the last 4 years in the male category of an official competition in archery or other sport at international level.
- The athlete must keep her serum testosterone concentration below 2.5 nmol/L for so long as she continues to compete in the Female category of competition.
- Compliance with these conditions may be monitored by testing as set-out in policy. In the event of non-compliance, the athlete's eligibility for Female competition will be suspended.

Process for transgender women

Simplified process for international transgender athletes



In case of already internationally competing transgender women, the process can be slightly different.

Process for transgender women

Process for gaining eligibility



Applies to all transgender athletes:

- No athlete will be forced to undergo any medical assessment and/or treatment.
- Not required in order for a Transgender athlete to compete at an international competition:
 - Legal recognition of the athlete's gender identity as the athlete's sex; or
 - Surgical anatomical changes.
- Once a transgender athlete has started participating in international competitions, he/she may not then switch back to participating in the other gender category in international competitions unless and until:
 - At least two years have passed since the last International Competition in which the athlete participated in the category of competition consistent with the athlete's gender identity; and
 - He/she satisfies all the conditions for eligibility to compete in the other gender category.
- Need to meet all other possible eligibility criteria for category (not only transgender eligibility).

- **Cost of testing**

- Any tests that are necessary before gaining eligibility must be covered by the athlete
- Any monitoring tests that are done after the athlete has gained eligibility, will be covered by World Archery

- **Strict confidentiality**

- World Archery will not publish any list of athletes who have or have not gained eligibility as transgender athletes.
- World Archery will not comment publicly on the specific facts of a pending except in response to public comments attributed to the athlete or the athlete's representatives.

In case of questions or concerns about transgender eligibility

sluik@archery.sport

Medical manager contact from 1 October 2023:

medical@archery.sport

Call for candidates - transgender



World Archery is looking for people with various backgrounds, knowledge and skill sets that could be candidates for Transgender Eligibility Expert Panel:

- Medical doctors
- Transgender specialists
- Psychologists
- Lawyers



General update

Next Executive Board meeting will take place in December

- In case there are any **bylaw change requests** by member associations, must be submitted latest by **15 November 2023**
 - Some pending ones from last meeting, USA Archery about para archery assistants and classification at events

Call for candidates - safeguarding



World Archery is looking for people with various backgrounds, knowledge and skill sets:

- Psychologists
- People who have had safeguarding training and experience for their job (teachers etc)
- People who have worked for law enforcement related to safeguarding topics
- Lawyers, judges
- Investigators

Candidates to fill in positions in:

- Case management group (initial decision and sanctions)
- Safeguarding panel (if case is disputed, will be panel hearings to review the sanction)



Thank you!