

## LEADERSHIP AND EMPOWERMENT

# Women Lead Sports 2023

World Archery works on better gender balance in various areas, including leadership and elected positions. The organisation hopes to achieve it without having any specific gender quotas in place. One of the ways to improve has been to encourage women to put forward their candidatures. The Women Lead Sports programme, that is called together by ASOIF, serves this specific goal. World Archery is looking for two candidates to participate.

### Course info

The objective of the [Women Lead Sports programme](#) is to support the advancement of women as leaders on national and international level and to enhance development of the necessary skill-set required to serve in elective positions.

The course is aimed at skill-building in communication, negotiation and networking along with development of self-confidence and personal leadership styles. Among other skills, it will teach participants how to deal better with media and build a strong personal brand.

The programme will be provided to participants from different sports by leadership coach Gabriela Mueller Mendoza.

### Course duration

The course will combine four live online coaching sessions (two hours per week) with offline content such as videos, podcasts, PDFs and homework. The participant can choose the group according to time zone.

- Group 1: on Tuesdays (7-28 March) between 08:00-10:00 (CET)
- Group 2: on Mondays (17 April - 8 May) between 16:00-18:00 (CET)

### Requirements for candidates

Minimum requirements:

- Being a woman.
- Fluent in English.
- Currently as elected board member or committee member in World Archery or continental level;  
OR senior staff member or elected board member of national federation;  
OR active / former elite athletes who want to run for elected positions.
- Necessary time availability and dedication level as described above.

Longer description of the desired profile options:

- Female leaders and decision-makers in the sport who wish to get either re-elected or continue going up the ladder of leadership and aspire to evolve.
- WLS is for women who wish to lead or get actively involved as executors and decision-makers in their sport or sport organisation.
- Evolving sports leaders who want direction, clarity, and skills.
- Women interested to lead/decide/make change happen in their sports, sports policies, or sport organisations.

## Applications

The interested candidates should submit their nomination through [online form \(click to open\)](#) latest by **5 February 2023**.

Decision will be communicated through World Archery February newsletter.

## Organisation of the course

The programme is called together by ASOIF Diversity and Gender Equality Consultative group and participation is going to be jointly financed by ASOIF and World Archery.

## Contact

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